



Employment Application

TO APPLICANT: We appreciate your interest in The Painting Paw™ and we are sincerely interested in your qualifications. By providing clear information on your background and work history, you will help us determine what position will best match your qualifications. The Painting Paw™ is an Equal Opportunity Employer. Applicants may be tested for illegal drugs. Please complete and bring to The Painting Paw in person.

Date: _____ Position Desired: _____ Expected Salary: \$ _____

PERSONAL INFORMATION

Name: _____
First Middle Last

Address: _____
Number Street City State Zip

Telephone Number: () _____ () _____
Area Code Home Area Code Cell

If under 18, list age: _____ Email: _____

Are you a US citizen or otherwise lawfully permitted to work in the US? [] YES [] NO
Do you have friends currently employed at The Painting Paw? [] YES [] NO If yes, who? _____

Have you ever been convicted of a crime? [] YES [] NO
If yes, explain number of conviction(s), nature of offense(s) leading to conviction, how recently were such offense(s) committed, sentence(s) imposed, and type(s) of rehabilitation?

Do you have any limitations that we should be aware of? [] YES [] NO If yes, please explain: _____

Why do you want to work at The Painting Paw? _____

AVAILABILITY

If your application is considered favorably, on what date will you be available for work? _____

How many hours can you work weekly? _____ Can you work nights? [] YES [] NO Weekends? [] YES [] NO

Circle Your Availability:

Monday AM/PM Tuesday AM/PM Wednesday AM/PM Thursday AM/PM Friday AM/PM Saturday AM/PM Sunday AM/PM

Employment Desired:

[] Full Time Only [] Part-Time Only [] Full or Part-Time

Please list any days in the next 3 months when you are unavailable to work: _____

Please list any special scheduling needs (i.e., classes, sport practice, regular meetings): _____



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EDUCATION & SKILLS

	School Name & Location	# Years Attended	Did You Graduate?
High School			<input type="checkbox"/> YES <input type="checkbox"/> NO
College			<input type="checkbox"/> YES <input type="checkbox"/> NO MAJOR:
Other			<input type="checkbox"/> YES <input type="checkbox"/> NO

List any academic or professional honors, scholarships, or awards that you consider significant and relative to employment:

What skills/experience do you bring to us?

What is your definition of excellent customer service?

EMPLOYMENT HISTORY

Please list all employment or volunteer experience. Begin with your present or last position and work backwards. If you need more space, you may attach an additional sheet. **You may attach a resume in lieu of completing this portion of the application.**

Name of Current Employer: Address: City, State, Zip: Phone Number:	Name of Supervisor	Employment Dates	Pay or Salary
		From:	Start:
		To:	Final:
Your Job Title:			
Reason for Leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			
May we contact your current employer? <input type="checkbox"/> YES <input type="checkbox"/> NO			



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Name of Former Employer: Address: City, State, Zip: Phone Number:	Name of Supervisor	Employment Dates	Pay or Salary
		From: To:	Start: Final:
	Your Last Job Title:		
Reason for Leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

Name of Former Employer: Address: City, State, Zip: Phone Number:	Name of Supervisor	Employment Dates	Pay or Salary
		From: To:	Start: Final:
	Your Last Job Title:		
Reason for Leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

Have you been employed by The Painting Paw in the past? YES NO

If yes, when and why did you leave? _____

Have you ever been discharged or suspended from employment YES NO If yes, please explain: _____

Have you ever been asked to resign from your employment YES NO If yes, please explain: _____

Have you signed a non-compete, non-solicitation, or confidentiality agreement with a current or prior employer? YES NO
If yes, please provide the date(s) of the agreement(s) with whom you entered into each agreement and a copy of the agreement: _____

Please list two references, other than relatives or previous employers, in the space below:

REFERENCE #1	REFERENCE #2
Name:	Name:
Relationship:	Relationship:
Phone #:	Phone #:
Years Known:	Years Known:



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PLEASE READ CAREFULLY

Applicant's Agreement

In exchange for the consideration of my job application by The Painting Paw, LLC (hereinafter called 'the Company'), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of The Painting Paw, LLC, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and The Painting Paw, LLC may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references and others, and hereby release the Company from any liability as a result of such contact. I further understand that The Painting Paw, LLC may conduct a background check which may include checking criminal history, education, experience and other sources. I understand that hiring may be contingent upon receipt of satisfactory results.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of Applicant: _____ Date: _____

Authorization of Third Party Information Release

I hereby authorize investigation of all statements in this application and authorize any former employers and educational institutions to provide any and all information requested regarding employment with The Painting Paw, LLC. I waive any and all rights to notice of this release of information. I certify that all statements herein are true and that any false representations or omissions of facts called for herein shall be cause for discharge, regardless of when discovered.

Signature of Applicant: _____ Date: _____

The Painting Paw, LLC is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for your interest in joining our team! We will contact you should your qualifications meet our needs.